

Safety Requirements for All Staff, Contractors, and Subcontractors

HSE requirements are assessed based on the project profile and its specific risk.

For ground mounted systems, HSSE issues are identified and managed by undertaking HSSE due diligence assessments. As required, independent consultants are commissioned to undertake environmental & social impact assessments (ESIA).

Asset performance-related and technical issues with HSSE consequences are covered by Dahlia Energy's minimum technical specifications. These are applied to all projects and are based on ensuring compliance with local legislation and guidelines.

Accidents and any other health and safety incidents are reported through agreed channels to ensure they are followed up through investigations to identify root causes and lessons learned.

Contractors are required to take all reasonable precautions to maintain the health and safety of their personnel. In collaboration with local health authorities, contractors must ensure that medical staff, first aid facilities, sick bay and ambulance service are always available either at the site or within a short drive. Any accommodations for contractors' and employers' personnel must include suitable arrangements for all necessary welfare and hygiene requirements and for the prevention of epidemics.

Contractors must send details of any accident to the employer's representative as soon as practicable after its occurrence. Contractors must maintain records and make reports concerning health, safety and welfare of persons, and damage to property.